

Wall Brethren Church

Job Title: Director of Youth Ministries

Job Description:

The Director of Youth Ministries shall be a Christian individual primarily responsible for communicating the Christian Faith and for equipping youth to serve Christ and the world. To accomplish this, the Director of Youth Ministries will work under the supervision of the pastor and with the Brethren Youth Fellowship in planning, developing and overseeing youth ministries.

Qualifications:

1. Be a committed Christian who exhibits evidence of genuine Christian experience and faith, and who seeks to grow as a disciple of Jesus Christ.
2. Be able to lead, organize and motivate youth to become involved in the Christian faith.
3. Must agree with the theology, doctrines, and practices of the Unity of the Brethren.
4. Must be experienced in planning, coordinating and directing Christian and educational youth ministries. A college degree is preferred.
5. Must have strong communication skills, including, but not limited to written, oral and technological expertise.
6. Must conduct one's self in a professional manner.
7. Have flexibility to work as a team member with professional and volunteer staff in the local church and in the community.
8. Be a creative, assertive, and innovative leader.
9. Have the ability to train and equip lay leaders for service in youth ministries.
10. Must have a valid Texas drivers' license and be insurable

Responsibilities:

- To provide an atmosphere of Christian nurture that will lead youth into a personal relationship with Jesus Christ.
- Christian Education - assists Sunday school teachers and officers to plan the overall Christian Education ministries of the Sunday school as needed and serve as an advisor to the Sunday School Nominating Committee.
- Lead youth ministries teams which include adult and youth leaders.

- Provide the youth with the opportunities for a balanced format of worship, evangelism, fellowship, study and service.
 - Worship-
 - Model and promote the growth of individual worship activities
 - Plan and coordinate devotionals and youth worship assemblies
 - Find ways to use the youth in church assemblies
 - Prayers and devotionals will be a part of all regularly scheduled youth meetings
 - Evangelism-
 - Model evangelistic spirit
 - Structure activities that are targeted for unchurched kids
 - Plan fun activities that will encourage friendship evangelism
 - Fellowship-
 - Planned activities that bond teenagers together
 - Spontaneous times with member of the group
 - Study-
 - Curriculum development
 - Selection and preparation of teachers
 - Finding resources for classes
 - Service-
 - Develop opportunities of service for the youth
 - Develop and use channels of communication with youth, parents, staff, and elders.

- Be a support system to parents of youth by reaching out to them at appropriate times. This may involve only providing information, but will at times include being not only a minister to youth, but to the parents of youth as well.
- Recruit adult leaders with the consultation of pastor and/or Board of Elders. Provide training as necessary to adult leaders.
- Assist the youth in setting long range goals.
- Actively pursue involvement with youth, active and prospective by various means i.e. attendance at school and sporting events, electronic communication, personal visitation, newsletter, website, etc.
- Plan trips and special events supervising youth with the assistance of adult leaders on such trips or special events according to the following:
 - Ensure that youth understand the rules for events
 - Assign responsibilities to adult leaders
 - Collect all money and properly disperse it
 - Arrange transportation
 - Promote local and statewide youth events
 - The DYM will be expected to attend Sunday school, worship, and BYF meetings regularly.
- Will coordinate youth activities with the general church calendar.

- Maintain posted scheduled office hours that will be accessible to youth and parents during the week.
- Provide continuing nurture and support to active youth members.
- Recruit and incorporate new members into the youth program through outreach.
- Provide a monthly detailed report, listing all income and expenditures to the Board of Elders.
- Provide a detailed monthly activity report to the Board of Elders.

Other Responsibilities

- Other tasks as assigned by the Senior Pastor.
- Attend the meetings of the Board of Elders as required, as well as Sunday school, and Congregational meetings.

Long Range Goals

- In keeping with the responsibilities above, create a balanced ministry for all youth and children of the Wall Brethren Church.
- these goals to be reviewed on an annual basis.

Supervision

- Be responsible to the Board of Elders.
- Be supervised and evaluated by the Senior Pastor.
- Make monthly reports to the Pastor, monthly reports to the board of elders, annual reports to the congregation, and upon request, to the Board of Elders.